

IS International Services is a leading global services and engineering provider offering experienced staff and premier know-how's to various industries including energy generation and distribution, production, manufacturing and specialized industries such as chemical, pharmaceutical and IT.

We specialize in the temporary staffing or temp-to-permanent placement of experienced-level engineers. We employ a unique recruiting model to identify top talent. Our recruiters, account managers, and executive management are all engineers—some of whom are PMP certified project managers. Their extensive engineering background ensures that potential candidates go through very rigorous technical screening to deliver you fewer but best fit candidates. This unique structure is proven to significantly reduce your recruiting costs and effort, by us providing you the top notch engineers timely (sometimes within 48 hours) and cost effectively.

We also specialize in placing engineers with multi-language disciplines including Spanish, Arabic, Mandarin, German and Hindi.

Count on our **Personnel Services** for your contract and permanent staffing needs.

CONTRACT STAFFING

Major Disciplines

- Electrical and Controls Maintenance
- AutoCAD and Documentation
- Mechanical and Piping
- Process, Civil, Architect
- Safety
- Procurement
- Field Services
- Temp/Direct Concept
- Periodic
 - :: Hourly, Weekly and Monthly
 - :: Long-Term

Key Positions

- Project Management
- Site Management
- Engineers and Designers
- Operation Programmers
- Maintenance Programmers
- AutoCAD
- Documentation
- Clerical
- IT Services
- Field Services

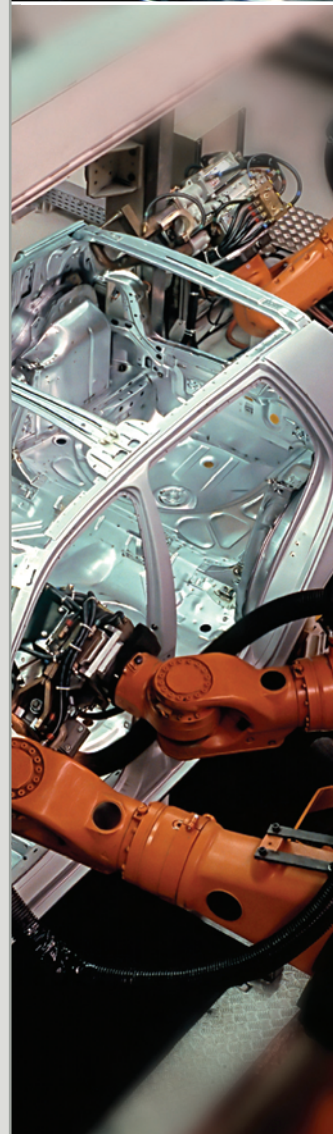
PERMANENT STAFFING

Major Disciplines

- Electrical and Controls
- Maintenance
- IT Services
- AutoCAD and Documents
- Mechanical and Piping
- Process, Civil, Architect
- Safety, Procurement
- Field Services

Key Positions

- Executives
- Department Managers
- Project Managers
- Sales and Marketing Engineers
- Designers
- IT Services
- Construction Personnel
- Maintenance
- Cost and Scheduling



The management structure at IS International Services is built on a team with advanced qualifications including EIT licensed engineers, P.E. licensed engineers, and PMP certified project managers. We also utilize Six Sigma process improvement techniques in order to not only meet required project deliverables, but offer improvements to our customers' processes when desired. Our strength is our ability to understand your business needs and your business model, coupled with the flexibility to adapt to meet your contractual requirements.

We are the one-stop shop for your engineering and project support needs including project planning, project management, feasibility studies, design and engineering. We provide control system hardware and software design, along with I&C and electrical design services on a T&M or fixed price structure. We specialize in DCS, HMI and PLC programming with expertise in dozens of control platforms that includes nearly every PLC and DCS control platform currently on the market. Our process experience ranges from power generation, power transmission, factory automation, to oil and gas process automation. Our low overhead structure allows us to deliver top notch engineering at a very competitive rate.

Count on our **Project and Engineering Services** to provide you unparalleled engineering and project support around the world.

PROJECT SERVICES

- Turnkey Integration Services
- Fixed-priced Design and Engineering Tasks
 - :: Electrical
 - :: Controls
 - :: Instrumentation
 - :: AutoCAD
 - :: Mechanical
 - :: Process
 - :: Documentation
 - :: Networking/IT
- Project Management
- Field Services
- Turnkey Capacitor Banks and Grid Retrofit
- Installation and commissioning, worldwide

ENGINEERING SERVICES

- Reactive Service Support
- Planned Service Support
 - :: Operational and Maintenance Support
 - :: Project Documentation
 - :: Outage Support
 - :: Disaster Recovery
 - :: AutoCAD Electrical
 - :: System Reviews and Special Report
- OEM Specialized Support
 - :: Control System Updates
 - :: Standard Conformity
 - :: Retrofits
 - :: Process Improvement
 - :: Field Assistance and Start-up
 - :: Break / Fix
 - :: HMI Upgrades
 - :: Remote Troubleshooting, Operations and Upgrades

